



## **Bilingual English/Spanish Certified Mental Health Peer Specialist – Part Time**

Rainbow Heights Club (RHC) is a non-profit mental health support and advocacy program. We specialize in meeting the needs of lesbian, gay, bisexual and transgender adults who are living with major mental illness. We are currently seeking applicants for part-time Peer Specialist positions. Rainbow Heights Club is located in downtown Brooklyn. Please visit our website - [www.rainbowheights.org](http://www.rainbowheights.org) - for more information about our services and programs.

Rainbow Heights Club has served over 900 members, and has a staff of 15, including a psychologist, a social worker, peer specialists, peer specialist interns and volunteers. Our clients include lesbians, gay men, bisexual and transgender adult individuals who are living with schizophrenia, schizoaffective disorder, major depression, bipolar disorder, anxiety disorders, intellectual and developmental disability, and substance and alcohol use issues. Our work is extremely effective: 95% of the people who come to Rainbow Heights Club remain free of psychiatric hospitalization each year. We are seeking outstanding, motivated, knowledgeable, energetic, charismatic, and experienced people to help us expand our clinical team.

**Applicants must be certified or provisionally certified mental health peer specialists, and must be fluent in English and Spanish.**

### **Position Description:**

The position starts at 20 hours per week and has the potential to grow to more hours as our client base expands.

The successful candidates will be self-starters who have demonstrated the ability to practice a recovery model of care, emphasizing and supporting a person's potential for recovery by optimizing quality of life and reducing symptoms of mental illness and substance use disorders through empowerment, choice, treatment, educational, health and well-being goals. They will be able to teach and model symptom management and assist consumers in the development of skills for empowerment and successful community living. Rainbow Heights Club is designated to provide Home and Community Based Services (HCBS). During time when your HCBS caseload isn't active you will be required to assist with the operations of RHC which include;

Conduct screenings, intakes and orientation of new members. Responsibilities include intervening during crises, facilitating support, activity, and psycho education groups, provide 1:1 support interventions as needed, and coordinate and conduct screening and intake interviews. Responsibilities also include providing services as well as documenting them in AWARDs, an Electronic Health Records (EHR) database. Good oral and written communication skills are required.

## **Position Requirements:**

- Evidence of a current NYS certified peer specialist certification or provisional status from the Academy of Peer Services.
- High School Diploma or GED.
- Prior experience working with adults living with major mental illness & substance use disorders including significant prior experience providing 1:1 support, and connection to care.
- Ability to form therapeutic relationship with consumers from many different racial, cultural, and ethnic backgrounds, which are intended to nurture recovery and goal achievement.
  - A professional attitude while maintaining a flexible, reliable, patient, organized, trustworthy, supportive, and kind mindset.
  - Ability to provide HCBS care on-site at 25 Flatbush Avenue, and in the community if requested by the consumer.
  - Ability to provide HCBS treatment modalities (Habilitation, Peer Support Services, Family Support & Training, and Psychosocial Rehabilitation) in a strategic, person-centered & trauma informed manner.
  - Ability to document progress notes in an E.H.R. that reflect interventions which support the consumer's goal(s), objective(s), and intervention(s).
  - Be comfortable with, knowledgeable about, and sensitive to issues related to lesbian, gay, bisexual, and transgender people. Regardless of your sexual orientation or gender identity, you must be proud of and comfortable with it, and must be ready, willing, and able to discuss these topics with HCBS consumers if they arise.
  - Evening and some weekend availability will be a requirement of the position.
  - **Fluent Bilingual English/Spanish required**
  - Other tasks as assigned.

**Pay:** \$18 per hour

**Benefits:** Part-time employees are eligible for paid sick leave accrual, plus 12 paid holidays and 1 paid personal day annually. (Part time employees are paid for 4 hours for each of these days, beginning with their first day of employment.)

**To apply for this position, please email your resume to [eddiehardaway@rainbowheights.org](mailto:eddiehardaway@rainbowheights.org) & [christianhuygen@rainbowheights.org](mailto:christianhuygen@rainbowheights.org). No phone calls please.**

*Rainbow Heights Club is a project of Heights Hill Mental Health Service South Beach Psychiatric Center Community Advisory Board, Inc., which is an equal opportunity employer. We actively encourage applications from LGBTQ+ people, people living with disabilities, and people from marginalized groups.*